



Modern Slavery Statement

Real Good Dental Company Ltd acknowledges its responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

Due to the nature of our business, our supply chains are limited, and we procure goods and services from a restricted range of UK and overseas suppliers. We assess ourselves to have a low risk of modern slavery in our business and supply chains.

As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will include assessment of controls undertaken by the supplier to ensure compliance with the act. However, removing the risk of modern slavery entirely from the supply chain presents many organisational challenges.

Our business operates the following policies that describe and support its approach to the identification of modern slavery risks, detail and steps to be taken to prevent slavery and human trafficking in its operations.

- **Whistleblowing Policy** – this policy allows all employees, customers, and other business partners to report any concerns related to the direct activities, or the supply chains of the organisation.
- **Code of Conduct & Ethics Policy** – our code makes clear to employees the actions and behaviour expected of them when representing our organisation. We strive to maintain the highest standards of employee conduct and ethical behaviour when operating and managing our supply chain.
- **Recruitment Policy** – The organisation only uses specified, reputable employment agencies to recruit employees or to hire agency workers. Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

The company will not support or enter into business with any company or person knowingly involved in slavery or human trafficking. The company will immediately cease business with any supplier or person acting on behalf of a supplier, which has committed an offence under the Modern Slavery Act 2015.

The company, its directors and senior management shall take responsibility for implementing this policy statement to meet with the requirements of the act.

This policy statement has been approved by the organisation's Chief Executive officer and will be reviewed annually and published accordingly.

Signed

A handwritten signature in cursive script that reads "Jagdeep Singh Hans".

Jagdeep Hans
Chief Executive Officer