

Modern Slavery Statement

Organisation Structure and Activities

Real Good Dental Company Ltd provides dental services across a network of practices located in England, Scotland, Northern Ireland and the Republic of Ireland. As a healthcare provider operating primarily in regulated clinical environments, our workforce is largely UK-based and directly engaged, supported by a cohort of self-employed clinicians working under professional arrangements.

We recognise our responsibilities under the Modern Slavery Act 2015 and are committed to acting ethically and with integrity in all business dealings. We take proportionate steps to minimise the risk of modern slavery and human trafficking within our business and supply chains.

Our Workforce

Our workforce includes both employed team members and self-employed clinicians. Clinical professionals are regulated by the General Dental Council and clinical, patient-facing and head office team members are subject to appropriate safeguarding checks including DBS and PVG screening where applicable. Right-to-work checks are completed in line with UK requirements.

These arrangements support our assessment that the risk of modern slavery within our directly engaged workforce is low.

Our Supply Chains

Our supply chains primarily include:

- clinical and dental consumables
- laboratory services
- facilities and maintenance services
- professional services
- recruitment agencies
- IT and office equipment suppliers

We primarily work with established UK-regulated suppliers and recognised dental distributors. We primarily source clinical consumables through established dental distribution partners operating within recognised regulatory frameworks. While we consider the overall risk of modern slavery within our operations to be relatively low, we recognise that some risks may exist within extended supply chains, particularly where goods are manufactured overseas.

Policies and Governance

We operate a number of internal policies that support our approach to preventing modern slavery and human trafficking:

- **Whistleblowing Policy** – enables employees and others working with us to raise concerns confidentially
- **Code of Conduct and Ethics Policy** – sets expectations regarding lawful and ethical behaviour
- **Recruitment Policy** – supports fair recruitment practices and right-to-work verification

These policies are available to employees and are reviewed periodically.

Due Diligence and Supplier Expectations

As part of our supplier onboarding and management processes, we expect suppliers to operate in compliance with applicable employment legislation and, where relevant, the Modern Slavery Act 2015.

Where appropriate and proportionate to the level of risk, we may:

- seek confirmation that suppliers have appropriate policies in place
- work with reputable and established suppliers
- review supplier practices where concerns are raised

We will not knowingly engage with organisations involved in modern slavery or human trafficking.

Raising Concerns

Employees and others working with us are encouraged to raise concerns about suspected wrongdoing through our whistleblowing arrangements. Concerns are taken seriously and considered appropriately.

Responsibility and Review

Responsibility for this statement sits with the Company's senior leadership team. This statement will be reviewed annually and updated as appropriate.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Real Good Dental Company Ltd.'s slavery and human trafficking statement.

Signed

A handwritten signature in black ink that reads "M. Tinning". The signature is written in a cursive style with a large loop at the end.

Murray Tinning
Chief Executive Officer